



# Gosford Netball Association Representative Policy

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## **1. REPRESENTATIVE PROGRAM**

### **1.1 REPRESENTATIVE PROGRAM – General**

- 1.1.1 Team management may consist of one (1) coach and two (2) managers or one (1) coach, one (1) assistant coach and one (1) manager or one (1) coach, one (1) co-coach and one (1) manager. The decision to have any combination will be the decision of the appointments panel. Nominees for these positions must be registered with an affiliated Club of Gosford Netball Association for the period of the appointment.
- 1.1.2 Where possible the appointment of Representative team personnel shall be notified to clubs and placed on the Association Website and Facebook page no later than seven (7) days prior to phase 1 selection for that team.
- 1.1.3 Squads will be named and the size to be determined by the standard of players available for selection and the selection panel recommendations.
- 1.1.4 Development teams may be selected in all age groups at the discretion of the selection panel.
- 1.1.5 A player who submits a written explanation prior to the time of selection, for their absence on selection day may be considered for selection into the squad for consideration by the Executive Committee.
  - 1.1.5.1. the written letter of explanation is to be addressed to the Association Secretary;
  - 1.1.5.2. a written reply may be given by the Association Secretary, as to the outcome.
- 1.1.6 All players who present themselves to squad or team selections are required to wear suitable attire preferably white T-shirt and black shorts. No club, association or representative sports uniforms are to be worn to squad or team selections.
- 1.1.7 If a squad member does not prove their worthiness or is injured or withdraws, that squad member may be substituted by another player, nominated by the selection panel.
- 1.1.8 Withdrawal from the team may result in the squad member being declared ineligible to stand for selection the following year. A decision in this case to be determined by the Executive Committee.
- 1.1.9 Players deemed medically unfit to participate prior to departure for State Titles may not be permitted to travel or lodge with the team. A decision in this case to be determined by the Executive Committee.
- 1.1.10 If a player, who was a member of another Association representative program, relocates to a property address within the Association Boundaries, then the player may be considered for selection into a squad or representative team that has less than twelve (12) selected players. This is at the recommendation of the selection panel and approval by the Executive Committee.

### **1.2 REPRESENTATIVE PROGRAM – Players**

- 1.2.1 Players must nominate in writing to the Association Secretary for consideration for appointment together with a list of their playing experience by the closing date as set out in the Association Calendar.

- 1.2.2 All registered players with Netball NSW shall be eligible for selection to play in teams representing the Association.
- 1.2.3 All such representative players shall accept the conditions of the Association as follows:
  - 1.2.3.1. players must submit a completed application form to the Association Secretary, which includes a commitment to the representative program statement;
  - 1.2.3.2. players must present themselves on stipulated days for selection and coaching unless prior written approval from the Representative Co-ordinator is granted for their absence;
  - 1.2.3.3. any player who misses three (3) consecutive training sessions or who is in breach of Netball NSW Member Protection Part D Attachment D4 and D5, for any reason not acceptable to the Executive Committee, may forfeit their position in the team. A decision in this case is to be determined by the Executive Committee;
  - 1.2.3.4. all junior representative players must be registered with an Affiliated Club and compete in the Associations current competition games.
  - 1.2.3.5. all representative players must obtain a score of at least 70% in the Netball Australia Section 1 Theoretical Examination and submit the relevant certificate to the GNA Representative Co-ordinator at least one (1) week prior to final team selections to be eligible for selection.
  - 1.2.3.6. All representative players shall pay the stipulated fee four (4) weeks prior to relevant state event (Senior/Junior State Titles, State Masters), unless a payment plan has been agreed upon by the Finance Co-Ordinator. Failure to do so will result in the player being determined ineligible to play at said event, un-financial, and notified to Netball NSW.

### **1.3 REPRESENTATIVE PROGRAM – Coach/Assistant Coach**

- 1.3.1 Coaches must nominate in writing to the Association Secretary for consideration for appointment together with a list of their qualifications by the closing date as set out in the Association calendar.
- 1.3.2 Candidates must hold a current Netball Australia Development Coaching Accreditation and a pass in the Netball Australia Theoretical Umpires Examination-Section 1.
- 1.3.3 Nominations received by the Association Secretary after the closing date may be considered for acceptance. This is at the sole discretion of the Appointments Panel.
- 1.3.4 Each Junior Representative Coach appointed to an age group is a voting member of the Junior Selection Panel for that appointed age group and is required to attend all selections for that age group in the appointed year.
- 1.3.5 The Coach of each junior and 17's representative team must not be a parent or family member of a representative player of the team.
- 1.3.6 A Coach shall hold a coaching position with the same consecutively aged representative team for a maximum of two years. This is at the sole discretion of the Appointments Panel.
- 1.3.7 The duties of the Coach for a Representative or Development Team include, but are not limited to:

- 1.3.7.1. ensuring that each member of the team carries out such training as may be deemed necessary;
- 1.3.7.2. attends such practices as may be called;
- 1.3.7.3. observes simple rules of training;
- 1.3.7.4. forwarding a written report on each team member to the Representative Co-ordinator within fourteen (14) days after the conclusion of the State Titles.

## **1.4 REPRESENTATIVE PROGRAM – Manager**

### **1.4.1 Essential:**

- Current financial member of a club affiliated to Gosford Netball Association.
- Strong interpersonal and oral communication skills including the ability to effectively liaise with athletes, coaches and administrators.
- High level of organisation skills and meticulous attention to detail.
- Understands and complies with the relevant GNA policies and processes.
- Ability to meet the duties, attendance and report requirements as per Representative policy.
- Able to build trust and respect.
- Current Working with Children clearance.
- Current First Aid certificate

### **Desirable:**

- Previous management of a club team
- Up to date understanding of performance nutrition.
- Computer literate: able to use Email, Word and preferably Excel.

### **Responsibilities:**

- Responsible for monitoring and addressing the conduct, appearance and attitude of players representing the Association;
- Attend training sessions as required;
- Attend each day of the relevant Netball NSW sanctioned events.
- Responsible for the return of any Association property to the Representative Program Co-ordinator within fourteen (14) days of completion of the Netball NSW sanctioned events.

1.4.2 Managers must nominate in writing to the Association Secretary for consideration for appointment together with a list of their qualifications by the closing date as set out in the Association Calendar.

1.4.3 The Manager of each representative team shall not be a parent or family member of a representative player of the team wherever possible.

1.4.4 The Duties of the Manager of a Representative or Development Team includes, but are not limited to:

- 1.4.4.1. taking responsibility for the conduct, appearance and attitude of players representing the Association;
- 1.4.4.2. attend training sessions as required;
- 1.4.4.3. attend each day of the relevant State Titles;

- 1.4.4.4. taking responsibility for the return of any Association property to the Representative Program Co-ordinator within fourteen (14) days of completion of the State Titles;

#### **1.5 REPRESENTATIVE PROGRAM – Team Selections – Junior**

- 1.5.1 The selectors shall select phase one squad for 12, 13 and 14 years divisions as per the Association calendar. If it is determined by the appointed Selection Panel that there are insufficient players of a suitable standard to select a phase one squad, then a phase two junior representative team/s may be selected at this time. This is at the sole discretion of the appointed Selection Panel.
- 1.5.2 Selection of the phase two junior representative teams for 12, 13 and 14 years divisions to be held as per the Association calendar.
- 1.5.3 At the selection of the phase two junior representative teams, development team/s for each age group or combined age group may be selected. This is at the sole discretion of the appointed Selection Panel.
- 1.5.4 The Selectors shall select an eleven-year development squad as per the Association calendar.

#### **1.6 REPRESENTATIVE PROGRAM – Team selections – Senior**

- 1.6.1 Selectors shall select players for competitions as determined by Netball NSW annually.
- 1.6.2 Junior player/s may be also considered for selection by the Selection Panel as long as the junior player/s can comply with the Grading Policy and Procedures and Rules for State Titles and Competitions as adopted by Netball NSW.
- 1.6.3 Dates for selection to be notified in writing by the Association Secretary to Affiliated Club Secretaries and advertised on the Association’s web site or by any other advertising medium deemed necessary.
- 1.6.4 A team from an Affiliated Club may apply to enter the nominated Netball NSW competition only if it is determined by the appointed Selection Panel that there are insufficient players of a suitable standard for that senior representative team. Entry shall be approved by the Executive Committee.
- 1.6.5 All representative teams entered into Netball NSW competitions must be approved by Executive Committee.

#### **1.7 REPRESENTATIVE PROGRAM – Representative Umpire Program**

- 1.7.1 The purpose of this program is to provide more GNA umpires with the opportunity to experience umpiring in the Representative Arena, obtain extensive coaching and represent GNA at an elite level. This program has been designed to ensure all umpires are provided every opportunity to progress through their umpiring journey, enhancing their skills, and reach their umpiring dreams and goals.
- 1.7.2 Any registered member of the Association shall be eligible for selection into the Representative Umpire Program.
- 1.7.3 The Representative Umpire Program shall comprise of 2 tiers within this program – Advanced Tier and Intermediate Tier. Advanced Tier is to be comprised of only National

Badged Umpires and Intermediate Tier will comprise of a combination of National Badged Umpires and Non-Accredited Umpires.

- 1.7.4 Selections for the Representative Umpire Program will be held as per the Association calendar. Consideration will be given each year as to the format for the selection process.
- 1.7.5 No payments will be made to an umpire of the Representative Program for allocated Representative carnivals, Representative Saturday games in the Association Winter Competition, selections and/or trial matches. Payment will be made to those umpires in the Representative Umpire Program and other non-Representative Program Umpires, who represent the Association at Netball NSW. This amount will be determined by the Executive Committee.
- 1.7.6 All selected umpires will be supplied with Association Representative apparel at the commencement of the program.
- 1.7.7 All such representative Umpires shall accept the conditions of the Association as follows:
  - 1.7.7.1. Umpires must submit a completed application form to the Association Secretary;
  - 1.7.7.2. All representative Umpires must be registered with an Affiliated Club;
  - 1.7.7.3. All representative Umpires must hold a current pass in the Netball Australia Rules of Netball Theory Exam, an Association White Award, and hold, or be prepared to complete the Foundation Umpire Education Course in the year of representation.
  - 1.7.7.4. Umpires must present themselves on stipulated days for selection unless prior written approval from the Umpires Co-ordinator is granted;
  - 1.7.7.5. Once selections are completed, the selected Umpires must sign a commitment form and submit it to the Umpires Co-ordinator;
  - 1.7.7.6. Umpires will be required to attend program and training sessions, representative carnivals, and umpire allocated representative games during the winter competition, as directed by the Umpires Co-ordinator;
  - 1.7.7.7. Any Umpire who misses three (3) consecutive training sessions or who is in breach of Netball NSW Code of Behaviour Policy, for any reason not acceptable to the Executive Committee may forfeit their position in the program. The first duty of a member of the Representative Umpire Program shall be to the Association over any other Netball NSW Association. A decision in this case is to be determined by the Executive Committee;
  - 1.7.7.8. Each umpire in the representative program is required to be available for a minimum of 3 carnivals per year and 2 selection dates.
- 1.7.8 The personnel required to deliver the Representative Umpire Program will be appointed by the Umpires Co-ordinator.

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## **1.8 Representative Program Selection Committee**

- 1.8.1 Members of the Representative Program Selection Committee shall:
  - 1.8.1.1. Selectors must nominate in writing to the Association Secretary for consideration for appointment together with a list of their selector experience by the closing date as set out in the Association Calendar.
  - 1.8.1.2. Ideally, where possible, not hold the position of the Representative Coach or be a parent of a representative team player;

- 1.8.1.3. Be available for dates as per the Association Calendar;
  - 1.8.1.4. The Head Selector will be appointed by the Appointments Panel.
  - 1.8.1.5. Attend at least three (3) Metro League matches during the Metro League Season, if an Association representative team is participating;
  - 1.8.1.6. Be removed as a Selector for failure to attend three (3) selection dates.
  - 1.8.1.7. View selection candidates on Saturdays during the competition season following closure of nominations and prior to next selections.
  - 1.8.1.8. Select Metro League, Senior and Junior Representative teams, and any other teams as decided by Council from time to time.
  - 1.8.1.9. Seek approval of the Executive Committee for all expenditure to be incurred on behalf of the Association.
  - 1.8.1.10. Perform such other duties as directed by Council from time to time.
- 1.8.2 The Representative Program Head Selector must:
- 1.8.2.1. Not also hold the position of Representative Program Coach;
  - 1.8.2.2. Be available for dates as Association Calendar;
  - 1.8.2.3. Convene the selection personnel;
  - 1.8.2.4. Liaise with the Representative Program Co-ordinator;
  - 1.8.2.5. Prepare a roster for all team selections (four Selectors + Coach on each panel) and communicate to Selection personnel;
  - 1.8.2.6. List any alterations to any Representative team to the Executive Committee for ratification;
  - 1.8.2.7. Prepare letters to players not selected, and include positive feedback.